

ADP PRECISION ENGINEERING ESG POLICY

Introduction

ADP is a manufacturer of high precision engineering components, serving customers in Medical/Healthcare, Automation & Robotics, Automotive & EV, Defence, Rail, Subsea, Oil & Gas, Power Generation/Renewable Energies as well as other critical infrastructure sectors.

Our Vision - To manufacture components used in innovative engineering solutions contributing to our net zero future. Value created by innovation and sustainability. Using the 3 P's; People, Process & Product.

Our Mission - Partnering with our clients ADP aim to develop and manufacture products and solutions to create a sustainable future.

Our Core Activities: Production and development of high precision engineered components for use in a multitude of sectors.

ADP PRECISION ENGINEERING ENVIRONMENTAL, SOCIAL & GOVERNANCE POLICY

ADP aim to grow the business by creating sustainable value for our, customers, suppliers, employees, and the communities where we live and work. We promote best practice and work to protect the vulnerable in our role as a provider of high precision manufacturing services and product innovation to clients around the world.

Having sustainability and growth at the centre of all we do, we work continuously to add value and ensure the longevity of ADP.

By investing in our people, we harness an environment for sustainable thinking in all we do. The aim of the business is to identify and assess the ESG opportunities and risks we face, measure how we react and perform against these, and take every necessary step to optimise the business to allow us to move forward in a transparent and positive manner.

In doing this we will build on our solid foundation to ensure we can continue to create sustainable value for our partners, employees, society, and the environment.

Governance of our ESG policy is the responsibility of the board of Directors. Educating and providing the necessary tools to our management team, we aim to set ambitious targets, communicate expectations, enforce compliance and report on performance against these expectations. Regular assessment of expectations and performance is held annually by our Senior Management Team.

RESPONSIBILITIES

To continue to grow the business our target is to create sustainable value for our partners, employees and suppliers. Our 3 P's (People, Process, Product) that form the foundation of our ESG activities are

Environmental	Social	Governance
Risk Awareness	Health & Safety	Responsible business practices
Legislative Compliance	Human Rights	Transparency
Monitor Environmental Impact	People & Cultures	Anti Bribery & Corruption Policy
Reduce Environmental Impact	Invest in communities	Regulatory & Statutory Compliance

Explore positive Environmental business opportunities	Create Opportunities	
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ENVIRONMENT

ADP are acutely aware of our responsibilities toward improving environmental impact. Our company values dictate we monitor and improve our environmental impact. This includes improving our water and waste management, reducing our energy consumption with more economical machines and practices, eliminating contamination, reducing activities that contribute to our carbon footprint, reuse and recycle at every opportunity using as many recycled and recyclable alternatives as possible.

SOCIAL

ADP pride themselves on being a good, reliable, and charitable member of the community we live and work in. ADP’s strong beliefs in equal opportunities mean we value the environment that social diversity and inclusivity creates which helps to create a healthy working environment for our employees to thrive and develop. We place strong emphasis on developing the next generation of engineers which has great benefits, as the business grows the team grow with it. Our belief in our people ensures we place Health & Safety at the forefront of everything we do.

GOVERNANCE

Good governance and strict adherence to our policies through our actions is central to retaining our integrity as a member of a global supply chain. It is imperative to the business that we a seen as a trustworthy partner that will always act in compliance with local and statutory regulations.

ADP ensure compliance via a range of company policies covering trade, employee, anti-slavery, anti-bribery and corruption meaning we can conduct our business in a responsible manner that protects the human rights of all within our supply chain.